



July 19, 2022 - FOR IMMEDIATE RELEASE

PHOTO PROVIDED

CONTACT: Terrie Taziri
Dir. Brand & Communications
ttaziri@surfinternet.com
720-810-3266

Bain Capital-backed Surf Internet Names Ryan Delack as Chief Financial Officer



ELKHART, Ind. - Fiber-optic internet service provider Surf InternetSM has announced that Ryan Delack, a seasoned financial executive, has been named Chief Financial Officer.

In the CFO role, Delack will lead Surf's finance/accounting, HR, and legal teams. His areas of responsibility will include financial planning and analysis, accounting, tax, investor relations and internal audit. Beyond his focus on finance functions, Delack will serve as a strategic contributor to the company's continued transformation and rapid growth plans.

Surf CEO Gene Crusie said, "I'm excited to welcome Ryan to Surf. He is a proven CFO with a superior track record of delivering results and creating value. Along with a humble leadership style, Ryan brings exceptional vision, a drive for excellence, and is a perfect complement to our current leadership team as our values are tightly aligned."

Delack has 18 years of financial leadership experience. Since 2018, he has served as a CFO and treasurer in three mid-market private equity portfolio companies, including Surf Internet (Bain Capital/Post Road Group), Paycor (Goldman Sachs/Apax Partners; NASDAQ: PYCR) and Dickson (May River Capital) where he led the take-private and integration of France-based OCEASOFT. Delack spent more than a decade in various financial leadership roles with Procter & Gamble's (NYSE: PG) \$1 billion-plus brands, including Pampers and Crest. He was also previously the CFO of Dover Corporation's (NYSE: DOV) \$400 million Pump Solutions Group where he oversaw an international team of 90 people across seven countries.

About his new role, Delack said, "I am excited to join a company that not only has a track record of success, but also has the potential for significant growth in the years to come. I feel privileged to have the opportunity to collaborate with Surf Internet's talented leadership team and serve my fellow teammates, our customers, and communities."

- more -

About Surf Internet

Surf Internet is an innovative fiber-optic internet company that serves as the essential gateway to connectivity across the Great Lakes Region of Illinois, Indiana, and Michigan. The company is building a bridge to the wide-open future by delivering high-speed, reliable internet to homes and businesses in underserved, rural communities. Surf's 100-plus person team is local, giving them an edge when it comes to customer care and advocacy for the region. Headquartered in Elkhart, Ind., Surf also has offices in La Porte, Ind., Byron Center, Mich., and Coal City and Rock Falls, Ill. Learn more at <https://surfinternet.com>.

###